





INTEGRATED MANAGEMENT SYSTEM QUALITY, ENVIRONMENT AND ENERGY POLICY

ISO 9001, ISO 14001 AND ISO 50001 REGULATIONS, FSC® AND PEFC STANDARDS



PANGUANETA SpA is aware that a responsible economic strategy focused on quality, environment and energy issues is essential for the protection of all the stakeholders.

To this end, PANGUANETA SpA undertakes to:

- Pursue a corporate policy based on the constant improvement of its performance by eliminating or reducing any risk;
- Improve environmental protection, quality levels, use of energy sources, productivity, profitability and reliability;
- Define annual improvement objectives and goals in the fields of quality, environment, energy, and ensure their proper review;
- Provide the resources and means necessary to pursue the objectives;
- Implement an approach to the processes aimed at making them effective and efficient;
- Implement and retain an integrated management system in compliance with ISO 9001, ISO 14001, ISO 50001 regulations as well as FSC® *, PEFC standards and the applicable mandatory legislation;
- Orient and analyse the risks and opportunities of the organization to define the appropriate actions to address them;
- Enforce this policy and keep it constantly adequate to the context of the organization through regular reviews at least on an annual basis, share it with all the people working for the organization with the purpose of improving their awareness, making it available to the stakeholders through publication on the website.

^{*:} License code FSC-C019345



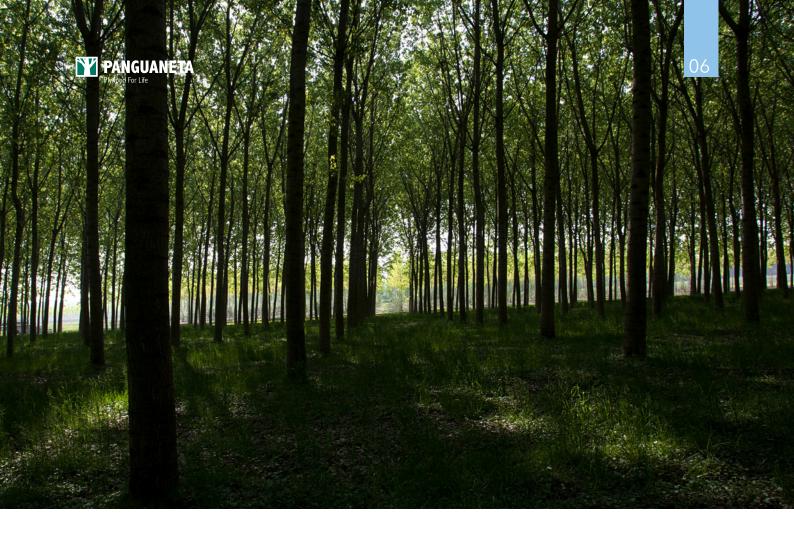
QUALITY POLICY

As for quality, the General Management of PANGUANETA SpA pays great attention to the reliability of its products and services to achieve maximum customer satisfaction, since customers are the only ones who can decide the success of the organization through their choices.

The operational principles of the organization resulting from this approach are:

- Meeting the customers' expectations and needs;
- Improving and strengthening its position in the business sector;
- Ensuring the highest safety and reliability levels for the processes carried out;
- Granting compliance with the delivery times agreed;
- Investing in means and resources necessary for the achievement of the quality levels required.

All the staff members are aware of the importance that quality plays in every sector, and therefore are asked and motivated to follow the rules contained in the documents relating to the Integrated Management System.



SUSTAINABLE FORESTRY MANAGEMENT

For sustainable forestry management, PANGUANETA SpA undertakes to adopt a Chain Of Custody management system in compliance with FSC® and PEFC standards which rely on the non-use of wood falling within these categories:

- Wood harvested from forest areas where the traditional or civil rights of indigenous peoples, local communities or other parties involved are infringed and their entitlement to the ownership and use of the is rejected.
- Wood harvested from protected forests or areas of high conservation importance, or failing to contribute to the safeguard, conservation or improvement of biodiversity in terms of landscape, ecosystem, species or genetics.
- Wood harvested from those areas where forests are unable to produce woody and non-woody forest products, and sustainable forest services or harvest volumes exceed a threshold that can be kept in the long term.
- Wood harvested from non-FSC® certified forest areas where high conservation values are threatened;
- Wood harvested from genetically modified trees (GMOs);
- Failure to comply with the forest management regulations;
- Failure to grant the health, work and safety of personnel as well as to follow the ILO Declaration on fundamental principles and rights at work (1998);
- Natural forests that have been turned into plantations or non-forest areas;
- Wood harvested from areas involved in armed conflicts.



ENVIRONMENT AND ENERGY POLICY

For the environment and energy, PANGUANETA SpA believes that the safeguard of the environment as well as the reduction of energy consumption and greenhouse gases are core values to be constantly pursued, with the awareness of the growing attention paid by the community to environmental and sustainable development issues.

Therefore, PANGUANETA SpA is mindful of the fact that its activities, products or services may affect the natural ecological balance, regards the protection of the environment and the reduction of energy consumption as its strategic objectives to be considered for the performance of all its activities.

PANGUANETA SpA has adopted an Environmental and Energy

Management System, according to UNI EN ISO 14001 and UNI CEI EN ISO 50001, whose primary goals are:

- 1. Compliance and constant application of legislative requirements;
- 2. Constant improvement of its environmental and energy performance and the prevention of pollution.

To achieve these goals, PANGUANETA SpA shall act as follows:

- Supporting the preservation of natural resources through actions aimed at an effective and efficient use of energy;
- Reducing the production of waste and optimizing its management;
- Ensuring that all staff members are aware, responsible and involved in the company's endeavours
 of managing environmental issues as well as energy improvement in relation to the activities carried out;
- Reducing environmental impact and energy consumption through constant technological and managerial innovation of its processes;
- Favouring the procurement of energy-efficient products and services that are likely to affect the energy performance and support design activities that include the improvement of energy performance;
- Purchasing and acquiring materials/systems and equipment able to reduce environmental impacts as well as the resource and energy consumption;
- Entering into a regular and effective dialogue with the public to deliver the information necessary to understand the interaction between our processes and the environment.

Sabbioneta, 16 February 2022

The Management of Panguaneta SpA



Panguaneta S.P.A.

Via Gino Solazzi 19 46018 Sabbioneta (MN) ITALIA Tel. +39 0375 223411 amministrazione@panguaneta.com

www.panguaneta.com